



Bay High School

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Billy May, Principal
Lisa M. Jones, Assistant Principal
Shawn Killets, Assistant Administrator

Kris W. Palfrey, Assistant Principal
Barbara A. Smiley, Assistant Principal

Superintendent Bill Husfelt
Bay District Schools
1311 Balboa Avenue
Panama City, Florida 32401

January 23, 2019

Dear Mr. Husfelt,

After thorough investigation of outstanding local candidates for the Bay High School Head Football Coaching position, I would like for you to consider Keith Bland. I have had conversations with Keith and believe that he has the desire, the qualifications, and most importantly, the character to lead the Bay High Football Program.

This job will require a complete rebuild, from the ground up. That is why I focused on local candidates. Our Program must have a man with a solid character; our students need it. Our players deserve someone who will not look for greener pastures that would be considered a step up in the coaching world. And our community must have a coach who loves Bay High School; and what a display of commitment to leave a principalship to rebuild our program.

As you know Keith played, graduated, and coached at Bay High School. I believe this is a homecoming and a resurrection; and I believe that Keith Bland is the man for our Students, our Program, and our Community. Please consider allowing this transfer.

Faithfully submitted,

Billy May

Cc: Keith Bland